

State of Alabama  
Personnel Department  
64 North Union Street  
P. O. Box 304100  
Montgomery, AL 36130-4100  
(334) 242-3389  
Internet: [www.personnel.state.al.us](http://www.personnel.state.al.us)

**Announcement of Continuous Merit System Examination**

**FORESTER – 70429**  
**\$31,968.00 – \$54,768.00**

**FORESTER (70429)**

**SALARY \$31,968.00 – \$54,768.00**

**Department: Alabama Forestry Commission**  
**Location: Statewide**

**TYPE OF EXAMINATION**

An **open-competitive** register will be established for this job classification. Applicants who meet the qualifications stated below will be evaluated based on their training and experience as shown on their application. This evaluation will comprise 100% of the final grade.

**QUALIFICATIONS NEEDED TO APPLY**

**You must have the following to qualify:**

- Bachelor's degree in Forestry, Forest Management, or a closely related field from an accredited\* college or university.

**Note:** Applicants may apply for this position during their last semester of college; however applicants will be required to submit documentation verifying completion of the Bachelor's degree to the hiring agency prior to beginning work.

**SPECIAL REQUIREMENTS**

- Possession of or ability to obtain a valid Alabama driver's license.
- After the first two years of employment, you must become a registered forester by taking the examination offered by the Alabama State Board of Registration for Foresters.

**KIND OF WORK**

This is beginning through full performance level professional work in the fields of forest protection, management, or nursery management. Employees in this class are responsible for the protection, development, and control of forest resources. Work involves advising landowners on forestry problems, developing management plans in order to improve yields, instructing landowners on estimating and marking timber, and speaking to schools, civic clubs, scout troops, etc. Work is performed in accordance with established policies, and specific instructions for projects are issued by a supervisor who periodically inspects field work.

**HOW TO APPLY**

Use an Application for Examination form. You can get the form at this office or at your local Alabama Career Center Office. It can also be downloaded from our web site. You must send your application to the State Personnel Department. Photocopied applications are accepted. Facsimile applications are also accepted. Our fax number is 334-242-1110. Applications will be accepted **until further notice**.

*Individuals currently on the register **MUST** reapply to remain eligible for employment.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

**Applicants are encouraged to apply on-line at: [www.personnel.state.al.us](http://www.personnel.state.al.us).**

\* Please refer to the back of this announcement or the State Personnel Department web site for complete information on our policy for accepting post-secondary and advance degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

## **State of Alabama Personnel Department**

### **Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.